



## Health, Safety, Environment and Quality Policy Statement

FoundOcean Ltd. is a subsidiary of Venterra Group Plc. We specialise in offshore foundations, structural grouting, structural repair & strengthening, and pipeline & cable support & protection for the offshore energy industries throughout the world.

This Policy applies to all persons carrying out work activities under the control of FoundOcean Ltd.

This policy recognises and is aligned with Venterra Group document VG-HSSEQ-POL-001- Health, Safety, Security Environmental and Quality Policy.

Our objective is to provide our existing and future clients with services that provide a sound basis for continued and mutually beneficial business relationships, in a manner which respects the safety of our employees, other stakeholders (including the public) and the environment. We are dedicated to the sustainable development of FoundOcean Ltd. We will achieve this through our commitment to:

- Aim to achieve an objective of zero harm, based on the belief that all harm is preventable.
- Review the impact of our activities, and to provide a commitment to the elimination of Hazards and the reduction of the risk of harm for occupational health & safety and the environment by having a robust risk management process.
- Comply with all relevant legislation, contractual obligations and company standards, as a minimum requirement.
- Provide high levels of quality products, customer satisfaction, customer service and innovative working techniques, which meet or exceed our client's requirements.
- Prevent pollution and wherever practicable, reduce waste by use of alternative materials, re-use, recycling and improved efficiency.
- Optimise the use of energy, natural resources, and raw materials.
- Encourage worker consultation and participation for all employees in the Health, Safety, Environmental and Quality programmes to ensure that they can fulfil and are accountable, for clearly defined responsibilities.
- Develop and maintain contingency plans to address emergencies, business continuity or other foreseeable major incidents.
- Provide necessary organisation, training, resources and communication to enable all employees to discharge their responsibilities safely with respect for others and the environment.
- Sustain a programme of continual improvement in Health, Safety, Environmental and Quality performance by incorporating suitable measurement and monitoring mechanisms.

The above stated policy is supported by HSEQ documentation and process objectives, within the Integrated Management System (IMS). Implementation of this policy is the direct responsibility of the Directors, Managers and all Employees / Workers under the control of FoundOcean Ltd.

This Policy will be reviewed at least annually to ensure that it is current and relevant to all FoundOcean Ltd. Business.

Kerr Wright  
Managing Director  
FoundOcean Limited  
Dated: 16<sup>th</sup> of March 2026